

Parent and Family Engagement Plan 2024-2025



Pasco Elementary

Each Title I school shall jointly develop with parents and family members of participating children, a written plan that shall describe how the school will carry out the requirements mentioned below. Parents shall be notified of the plan in an understandable and uniform format and, to the extent practical, provided in a language the parents can understand. The school plan must be made available to the local community and updated and agreed on by parents periodically to meet the changing needs of parents and the school.

<u>School's vision for engaging families:</u> At PES, parents and school staff are equal partners in the education of children as we all want what is best for them. We want to help them succeed and make their dreams a possibility.

What is Required:

Assurances: \	We will:
	Involve an adequate representation of parents, or establish a parent advisory board to represent families, in developing and evaluating the "School Parent and Family Engagement Plan" that describes how the school will carry out its required family engagement activities.
	Hold an annual meeting for families to explain the Title I program and the rights of parents to be involved. Offer other meetings/workshops at flexible times.
	Use a portion of Title I funds to support parent and family engagement and involve parents in deciding how these funds are to be used.
	Involve parents in the planning, review, and improvement of the Title I program.
	Develop a school-parent compact that outlines how parents, students, and school staff will share the responsibility for improving student achievement and describes how parents and teachers will communicate.
	Offer assistance to parents in understanding the education system and the state standards, and how to support their children's achievement.
	Provide materials and training to help parents support their child's learning at home. Educate teachers and other school staff, including school leaders, on how to engage families effectively.
	Coordinate with other federal and state programs, including preschool programs.
	Provide information in a format and language parents can understand and offer information in other languages as feasible.
Principal:	Gretchen Rudolph-Fladd Date:09/18/2024

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EVERY TITLE I SCHOOL IN PASCO COUNTY WILL:

1. Involve parents in the planning, review, and improvement of their Comprehensive Needs Assessment and Title I program. The school will jointly develop and evaluate the Parent & Family Engagement plan with an adequate representation of parents.

Describe the method in which parents were involved	A link to the parent survey was included in the monthly schoolwide newsletter and sent out multiple times on ClassDojo. Parents and family members also had the opportunity to respond to the Cognia Parent Survey as part of the Comprehensive Needs Assessment planning. We also held a School Advisory Council where parents could talk and give input.
Date of meeting to gather parent input for Comprehensive Needs Assessment	September 5, 2024(Open House and Title 1 Parent Meeting)
Date of meeting to gather parent input for this Title I Parent and Family Engagement Plan	October 12, 2023 (ELL parent meeting) October 27, 2023 (SAC committee) April 27, 2023 (Title 1 Parent Meeting Feedback)

2. Develop a school-home compact that outlines how parents, students, and school staff will share the responsibility for improving student achievement and describes how parents & teachers will communicate.

How were parents invited to develop or revise the compact?	For April 27, 2023, Parent Input Meeting parents were sent a survey link, and the meeting notice was sent out through Class Dojo, Facebook and School Messenger. For the BOY meetings, parents will be invited through Class Dojo, School Messenger and invites
	were also posted on our social media sites. Parents received copies during the September Title 1 Parent Meeting, October ELL Meeting and at the October SIT meeting.
	During the meetings attendees read through the document, had table discussions, and gave feedback on notetakers which were collected at the end of the meetings.
Date of parent meeting to develop or revise the compact	The School Advisory Council (SAC) will meet to read and discuss the Home and School Compact on Friday, October 27, 2023.
What communication methods will be used between teachers & parents as well as school & parents?	Pasco Elementary implements a monthly school-wide newsletter where parents can access important schoolwide information and student celebrations can be shared. The newsletters are emailed out and posted on social media via Smores. Parents can translate the newsletter into any language.
	Mystudent is used schoolwide to get information to families and to provide communication between staff members and families. Translation services are available within this app.
	In addition, announcements are posted on the school marquee, School Messenger, our Pasco Elementary website, social media account (Facebook) and flyers.

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Elementary schools are required to hold at least one face to face conference with parents. Explain your process?

PES will hold a conference night during the First Quarter of the school year. Teachers will schedule conferences with parents. They will have parents sign the Home and School Compact as well as the Family Involvement Plan during this conference. All conferences are recorded on a Conference Form and maintained in the student's file for the school year.

3. Hold an annual meeting for families to explain the Title I program and the rights of parents to be involved.

What information is provided at the meeting? How are parents notified of the meeting?	Our Annual Title 1 meeting was held on September 7, 2023 from 4:30 – 7 p.m. We shared a PowerPoint presentation with our families that highlighted what Pasco Elementary School has to offer our students and what it means to be a Title 1 school. The presentation included our mission, focus on College & Career readiness, new staff members, school grade calculations and areas of success and areas of growth. We also shared about our use of Title 1 Funds, the Home and School Compact, Highly Qualified Teachers, Parent Involvement plans, SAC, and PTO meeting dates. We also shared opportunities for parents to help support their child's academic success and shared some virtual read alouds recorded by our staff members. Families were notified of the meeting through mystudent, school website, Facebook, flyers, School Messenger emails, and the school marquee.
Tentative date and time(s) of the Annual Title I Meeting and steps taken to plan the meeting	The Annual Title 1 Meeting will be scheduled for Open House next school year, which is tentatively scheduled for Thursday, September 10, 2024. The School-Based Leadership team and Administration will work with the School Advisory Council (SAC) members to discuss the Annual Title 1 meeting and what it should include.
How do parents who are not able to attend receive information from the meeting?	We will share any of the paperwork at the meeting and then send it home to all students so their families can view the information shared during the meeting. Teachers will share the information from the Annual Title I meeting with families as they attend their first face to face parent conference during the 1st quarter.
How are parents informed of their rights?	Parents will be informed of their rights during the Title 1 Parent Meeting, and they will receive written notice.

4. Identify partnerships that coordinate & integrate Title I and local/federal funds to provide opportunities that encourage and support parents in more fully participating in the education of their children and/or to help support learning at home.

Title III-ESOL	ESOL Coach (2.5 days), full time ESOL Resource teacher, and full time ESOL Instructional Assistant.
Title IX-Homeless	School Social Worker
Preschool Programs	Our school has two PreK Head Start Classrooms that host monthly family involvement events. We have also partnered with the Early Learning Coalition to host family and community events on our campus.
IDEA/ ESE	We will have 3 Varying Exceptionality teachers, a School Counselor, and a Behavior Interventionist. Our School Intervention Team also works to communicate with families and make sure they understand their rights.
Migrant	One Migrant Instructional Assistant for 2.5 days per week.
Other	We also have a Drop Out Prevention Teacher who works to support the families of at-risk students.

5. Use a portion of Title I funds to support parent and family engagement and involve parents in deciding how these funds are used.

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	\$21,054 (Parent Involvement Coordinator) and approximately \$3,000 additional funds
Allocation	
Explain how these funds will be used this school year	These funds will be used to purchase a full time Parent Involvement Coordinator and to cover the expenses of materials, supplies, and activities for Parent/Family Nights and Family Involvement events. These funds will
	also help fund parent information books for our ELL families and Summer Learning Books for our ELL and atrisk students.
How are parents involved in deciding this?	All parents were invited to the School Advisory Council (SAC) meeting held on April 28, 2023, where we discussed and voted on spending of SAC Lottery Funds. Family engagement fund plans were also discussed. A short survey was also sent home to all families in February/March 2023, in which parents and families were invited to give feedback on strengths of Pasco Elementary School and areas of growth. They also shared about what types of communication work best, which school events they enjoy, and which types of events they would like to see for the upcoming year.
How did you document parent input?	All responses were put into a Mach form, which created an Excel sheet of results. This Excel sheet shared percentages of family responses as well as individual parent responses.

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- 6. Provide assistance, training, workshops, events, and/or meetings for parents to help them understand the education system, curriculum, standards, state assessments and achievement levels.
 - Best practice is to hold parent events that teach caregivers a new tip, tool, or strategy, that parents can use at home with their child to help reinforce what they are learning in the classroom.
 - Think of Family Engagement as a strategy to reach the goal of student achievement
 - Offer workshops, events and/or meetings at flexible dates/times. (i.e., morning, evening, lunch, Saturdays). Provide information to parents in a timely manner and in an easy-to-read format.

Building Capacity of Families								
				When applicable, indicate the services you will provide to families.				
SuP goals	Title/Description of Strategy	How will this impact student achievement?	When will this occur?	Transportation	Meal	Childcare	Translation	How will this support learning at home?
1. Provide rigorous standards-based learning experiences within the multi-tiered systems of support and monitor for understanding.	ELL Parent Meetings	By addressing the needs of our ELL families, we will help bolster student achievement. We want to help our families be more comfortable accessing digital resources and using technology to communicate, as well as understanding ways to help their students at home.	9/23 10/23 1/24 4/24			X	Х	If parents have the resources (technology and academic resource guides) and knowledge to help their students, students' academic achievement will improve.
anderstanding.	STEM Night	Students and families will enjoy presentations from Busch Gardens & MOSI, as well as stations centered around science standards being taught in their classroom. This will deepen understanding of grade-level science standards.	2/7/24		х		Х	Families will take home materials and activities to strengthen student learning, specifically around math and science standards. It also will increase interest and engagement in scientific topics.
	STEM- Make It Take It	This will provide the students and families with the opportunity to create their STEM Project backboards with the use of the resources at school. This develops student understanding of the scientific method.	12/23				X	Students will be able to start and possibly complete their STEM Project backboard to ensure they have the materials necessary to complete it.

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2. PES will put an emphasis on Social Emotional Learning (SEL) for our staff and students in order to improve behavior in the school, increase academic progress and increase daily attendance.	Carols and Cocoa	Parents come to enjoy and see their child sing. This is an annual tradition that is important to the community, and families enjoy coming on onto campus for this event.	12/23	Х	Х	Parent/Family Involvement
3. Provide rigorous standards-based learning experiences within the multi-tiered systems of support and monitor for understanding.	Parent Teacher Conferences	Through regular communication our families and staff will be more knowledgeable about progress that is being made and ways to support each other in home and schoolwork.	We will have 3 parent conference nights in which teachers will get paid for staying after hours		Х	At least one required parent/teacher conference during the 1" quarter of the school year, after MOY assessments and at the end of the year.
Other:						

Explain how parents are provided information regarding the curriculum, achievement levels, progress monitoring and assessments.	Our focus for parent nights in the 2023-2024 school year is to provide relevant and engaging theme nights (STEM night, Read Across America, etc.) and conference nights, where families can come to build relationships with school staff and receive information on academic standards. We also are going to incorporate technology information sessions, and work to get all our families comfortable with accessing the Parent Portal, so that they are informed of their child's achievement levels and academic progress. Report cards (end of each quarter) and progress reports (midway through each quarter) will be sent home every 9 weeks and 4.5 weeks. ESE/VE teachers will also provide progress and report cards to share the status of the students and achieving their individual goals.
How will workshops/events be evaluated? How will the needs of parents be assessed to plan future events?	We will evaluate the workshops by having an exit survey asking what the participants thought and next steps. We will also evaluate the attendance to see if we need to consider changing the meeting time or date and gain input in that matter. Our families have indicated that evening events work best. Most meetings will be scheduled for the evening, or right near the end of school so that parents can come to events and then pick their child up afterwards.
Describe how the needs of parents/families who speak a language other than English will be met at workshops/events.	We have an ELL/ESOL Resource teacher and ELL/ESOL Instructional Assistant at our school. These two people will be the first that will be asked to participate. If they are unavailable, we have additional instructional as well as non-instructional staff who are always willing to lend a hand with communication and translation. If all members are off campus, we will use the district translation service. All materials, invitations, and flyers will be translated prior to the event.
What are the barriers for parents to attend workshops/events and how do you overcome these?	We are working with our school and district wide ESOL staff members to help bridge the language barrier and comfort levels of our Spanish speaking families. Specific information nights will be held for our ELL community to address their specific needs.

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	Our parents have also indicated that nighttime events work best, so we will try and schedule most events during that time frame.
How are flexible dates and times for meetings, events and/or workshops offered? (Give examples)	We are offering events during times that parents are bringing their children to school and provide times after work hours for our working parents. For example, our third-grade family nights are always offered at two times. One at 8 a.m. (right after students are dropped off in the morning), and one at 6 p.m. (for working parents). Next year, we will also try holding some events one hour before dismissal, to see if parents who normally pick their students up from school would attend at that time.
How are the needs of parents with disabilities accommodated to ensure they have access to meetings, workshops, and/or events?	Meetings are hosted in areas of the school that are accessible to everyone. Spanish speaking staff will provide assistance in translating when necessary, however, we always have it available. We also provide our families with a headset device so they can hear the person speaking in Spanish without the interruption of other noises or languages.

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7. Utilize strategies to ensure meaningful Communication .

Describe the	Pasco Elementary will communicate with all our parents in a variety of ways. The school will use School Messenger, Dojo via text,
methods that will	Face book, Twitter, our school website, newsletters, Parent/Committee/PTO meetings, and/or flyers and memos to communicate
be used to ensure	with their parents and teachers. Teachers are required to meet with all students in the first quarter of the school year.
meaningful,	This school year we will continue to use a school Class Dojo account. Parents will only have to sign up once and will be linked to all
ongoing	their students' classes. This will help parents easily have all the school's communication in one place.
communication	their stadents diases. This will help parents easily have all the school's communication in one place.
between home and	Monthly newsletters will be sent home to families and made available through all social media. These newsletters are created on
school.	Smore and allow for translation into any language.

8. Educate and build the capacity of school staff on ways in which to work with and engage families effectively as well as the importance of parent engagement in increasing student achievement. Explain your plan for this school year.

Topic/Title	How does this help staff build school/parent relationships?	Format for Implementation: workshop, book study, presenter, etc.	Who is the audience?	Tentative Date/Time
Conscious Discipline- Creating the School Family	Staff members are working on building positive student relationships and understanding student actions and motivations during ongoing Conscious Discipline training. This year we will focus on the "How", creating the school family. These strategies will be shared with families on August 2, 2023.	Summer presenter; monthly Staff Professional Development workshops	Faculty/ Staff (Strategies learned will be implemented and shared with students and families)	August 1 & 2, 2023 – 8:30 a.m. – 3:30 p.m. *Monthly on ERDs
ELL Family Meetings	Each quarter, Pasco Elementary School staff and district ELL staff will host family nights geared towards our ESOL families. Topics will include helping students with their schoolwork, student rights, testing information and allowable accommodations.	Workshop and presenters.	Families and staff members	September, November, January, April and May

9. Provide an easily accessible resource area where parents and families can get information about the school facility, school policies, contacts, academic assistance, community resources and other materials.

Location of Resource Center/Area	Person responsible for monitoring and updating Resource <u>Center/Area</u>	List a sampling of materials made available in the Resource Center/Area
Front Office and Hall Bulletin Board	Our Parent Involvement Coordinator updates the resource center with flyers and information to stay engaged in their children's education. They also share community resources that help support students and their families. Our PreK Resource teacher (provided through the district) also meets monthly with families, and shares information that supports our youngest students' families.	Newsletters, upcoming events, information sent home through flyers/memos, and community resources/ activities.
Digital Resource Center	Our Parent Involvement Coordinator and RMA will make sure parent resources are available through the school website and Class Dojo.	Newsletters, upcoming events, information sent home through flyers/memos, and community resources/ activities.

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*PFEP Copies should be placed on the school website as well as in the Title I Family and Community Binder in the front office for parent and community access. Information regarding where the plan may be accessed should be communicated to parents and the community. A "Family Friendly" version of this plan should be distributed to families.